**10 Factor Table – Level-3 Project Management Maturity Success Factors**

The following table summarises the success factors needed for moving to level-3 maturity

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| **Moving to Level-3** |
| **Success Factor** | **Yes/No** |
| Is it understood that maturity improvement requires culture change? |  |
| Are the business boundaries of maturity improvement defined? |  |
| Has experienced maturity improvement advice been sought? |  |
| Is maturity improvement being managed as a formal project? |  |
| Is there a senior business sponsor, and an experienced project manager? |  |
| Is the capability focus on buy-in and on uptake, and not on processes? |  |
| Is maturity improvement planned at 18 months/level or slower? |  |
| Is the professional development framework prioritized? |  |
| Is there an effective P3M champion at the senior leadership table? |  |
| Is there a PMO in place that possesses the 4 key success factors? |  |

If any one of the level-3 factors is missing, plans for the creation of a level-3 organization, with the significant returns which that provides, can be at risk.