

Organizational Readiness

- The PM and the BA need to perform an informal, yet effective assessment on the organizational readiness for the initiative. Areas to consider include:
 - Alignment
 - Goals and capabilities
 - Prioritization and urgency
 - Dependencies
 - Success criteria
 - Risks and complexity
 - Culture
 - Leadership
 - Track record
 - Resources
 - Availability
 - Allocation
 - Team
 - Reporting
 - Cohesiveness
 - Commitment
- The PM cannot perform this assessment without the help of the BA and the access to resources and information the BA has
- A wide range of options exist between the unlikely options of fully ready and completely unready
- Questions to ask before the assessment
 - Is there project readiness measurement process in your organization?
 - Has it been an issue in previous projects?
 - Did lack of readiness cause project complexity or mire project performance?
 - Is there a formal process in your organization for readiness assessment?