

How Complex is Your Virtual Team?

The more complex your virtual team members for the BPI project, the more time you will need to spend up front in getting to know the team and enabling the team members to get to know each other.

Use a scale from 1 (little or no complexity) to 5 (high or significant complexity)

- Team members come from multiple global offices.
- Team members come from a variety of functional units/departments/business units.
- Time zones of team members are 6+ hours apart.
- Team members come from a variety of cultural backgrounds.
- Team member skills and experience are varied and diverse.
- Team members speak a variety of native languages (even if English is spoken by all.)
- Team members do not have access to a variety of collaboration tools nor to the same tools in each location.
- Team members include vendors/partners/consultants and not just company (internal) employees.
- Team members utilize a variety of processes/procedures for getting work done.
- Team members have not worked on virtual teams in the past. *(Note: if team members have not worked on virtual teams in the past, this would increase the complexity level.)*
- The core team includes more than 8 team members.