# ACHIEVE BUSINESS

ANALYSIS CERTIFICATION

A Concise Guide to PMI-PBA®,

CBAP®, and CPRE

By Klaus Nielsen
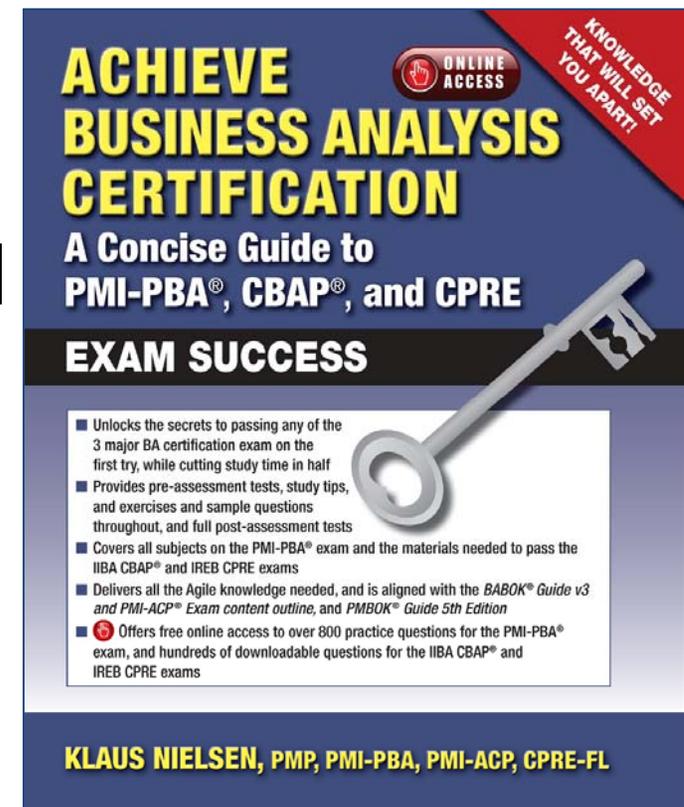
IIBA Knowledge Areas
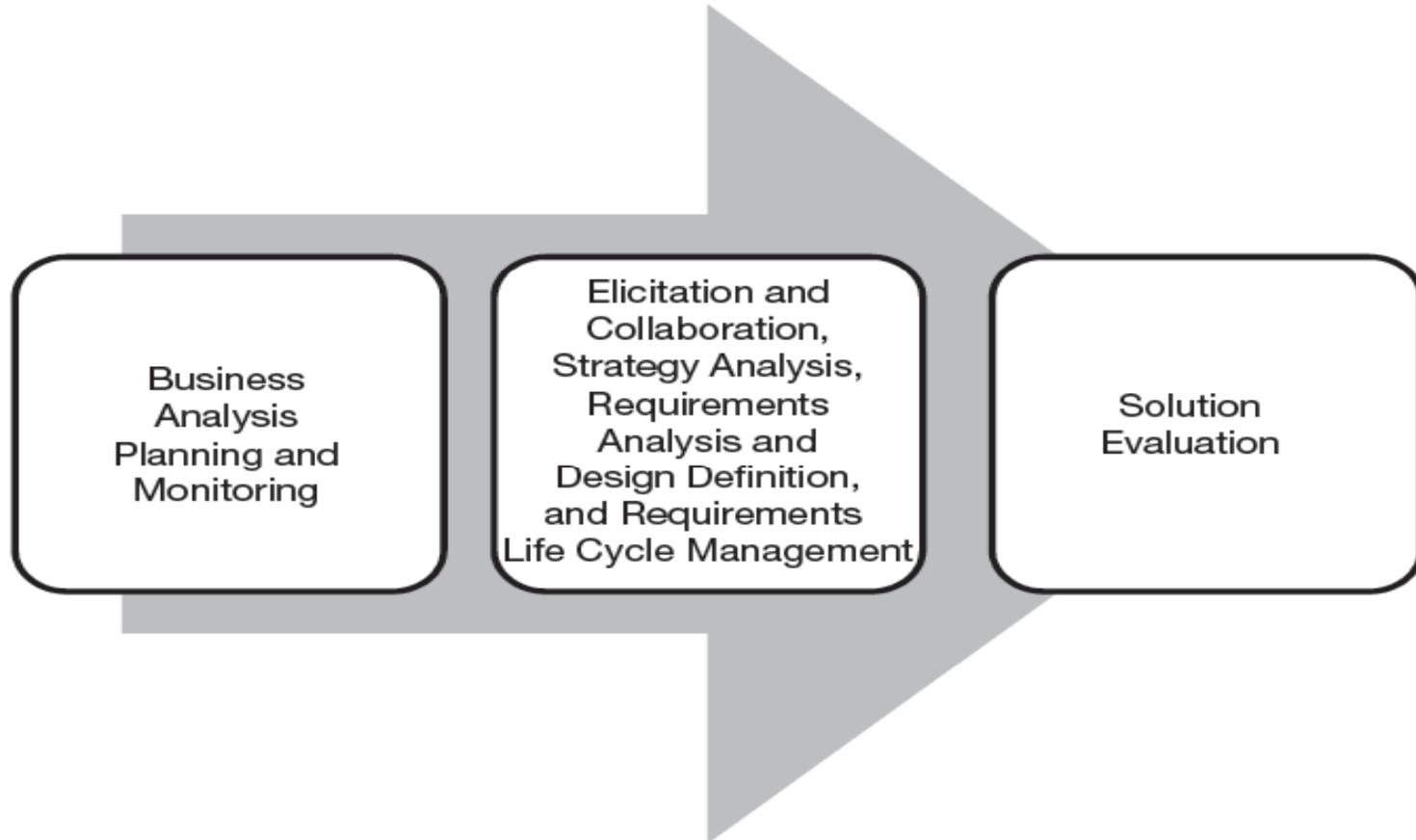
# IIBA Business Analyst Core Concept Model
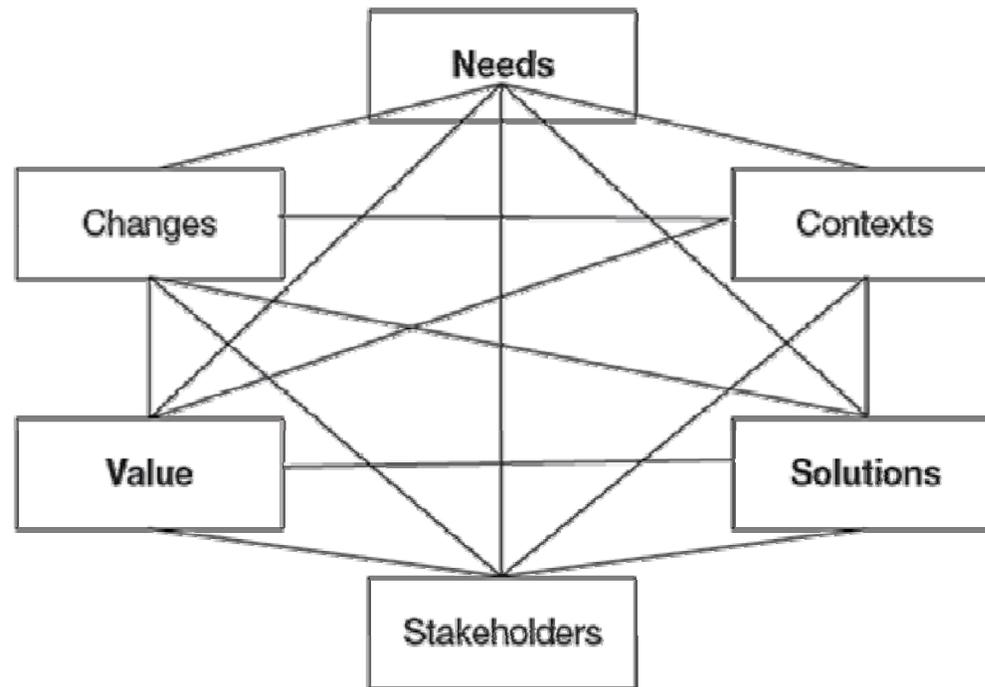
Figure 14.2 IIBA Business Analyst Core Concept Model

Achieve Business Analysis Certification
By Klaus Nielsen

Eligibility Requirements

Table 14.1 Eligibility requirements

Eligibility requirements	IIBA CBAP®
Total work experience	Minimum 7500 hours of BA work experience aligned with the *BABOK® Guide* in the last 10 years
BA work experience	Minimum 900 hours in four of the six knowledge areas
Professional development	Minimum 21 hours of professional development in the past four years
References	Two references from a career manager, client, or CBAP® recipient
Total exam fee	Application fee of $125 plus $325 for IIBA members or $450 for nonmembers
Recertification	Minimum 60 CDUs every 3 years and $120 for renewal

PMI-PBA® and IIBA CBAP® High-level Alignment

Table 14.2 **PMI-PBA and IIBA CBAP® high-level alignment**

PMI-PBA	IIBA CBAP®
5 domains	6 areas of knowledge
28 tasks	30 tasks
40 knowledge and skills	50 techniques

PMI-PBA® and IIBA CBAP® Domains and Area of Knowledge Alignment

Table 14.3 PMI-PBA® and IIBA CBAP® domain and knowledge Alignment

PMI Domains	IIBA
Needs Assessment	Strategy Analysis
Planning	Business Analysis Planning and Monitoring
Analysis	Elicitation and Collaboration
Analysis	Requirements Analysis and Design Definition
Traceability and Monitoring	Requirements Life Cycle Management
Evaluation	Solution Evaluation

Business Analysis Planning and Monitoring

The IIBA Business Analysis Planning and Monitoring knowledge area emphasizes the initial organization, coordination, planning activities, and monitoring considerations throughout the activities. These are aligned with the PMI-PBA Planning domain.

Elicitation and Collaboration

The IIBA Elicitation and Collaboration knowledge area contains the core requirements management activities

Requirements Life Cycle Management

The IIBA Requirements Life Cycle Management knowledge area focuses on managing requirements and the reuse and traceability of the requirements

Strategy Analysis

The IIBA Strategy Analysis knowledge area is the initial focus on the needs assessment

Requirements Analysis and Design Definition

The IIBA Requirements Analysis and Design Definition knowledge area emphasizes additional aspects of the elicitation and requirement activities.

Solution Evaluation

The IIBA Solution Evaluation knowledge area emphasizes measuring the solution and ensuring the transition

Underlying Competences Aligned with PMI-PBA Content

Table 14.10 Underlying competencies aligned with PMI-PBA content

IIBA core competencies	IIBA categories	PMI-BPA
Analytical thinking and problem solving	Creative thinking Decision making Learning Problem solving Systems thinking Conceptual thinking Visual thinking	Knowledge and skills
Behavioral characteristics	Ethics Personal accountability Trustworthiness Organization and time management Adaptability	PMI Code of Ethics and Professional Conduct
Business knowledge	Business acumen Industry knowledge Organization knowledge Solution knowledge Methodology knowledge	Certification exam eligibility Knowledge and skills

Underlying Competences
Aligned with PMI-PBA Content (Continued)

Table 14.10 Underlying competencies aligned with PMI-PBA content

IIBA core competencies	IIBA categories	PMI-BPA
Communication skills	Verbal communication Non-verbal communication Written communication Listening	Knowledge and skills
Interaction skills	Facilitation Leadership and influence Teamwork Negotiation and conflict resolution Teaching	Knowledge and skills
Tools and technology	Office productivity tools and technology Business analysis tools and technology Communication tools and technology	Knowledge and skills

Techniques

Table 14.11 IIBA techniques aligned with PMI-PBA knowledge and skills

IIBA	PMI-PBA
Acceptance and evaluation criteria definition	Knowledge and skills
Backlog management	Knowledge and skills
Balanced scorecard	Not covered in details
Benchmarking and market analysis	Domain 1—Needs Assessment
Brainstorming	Knowledge and skills
Business capability analysis	Domain 1—Needs Assessment
Business cases	Domain 1—Needs Assessment
Business model canvas	Knowledge and skills
Business rules analysis	Knowledge and skills
Collaborative games	Knowledge and skills
Concept modeling	Knowledge and skills
Data dictionary	Knowledge and skills
Data flow diagrams	Knowledge and skills
Data mining	Not covered in details

Questions?

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