**7 Factor Table – Assessing the Potential of Leaders to Manage Complex Projects**

The following table assesses complexity leadership abilities.

|  |  |  |  |
| --- | --- | --- | --- |
| **Leadership Match Assessment for Complex Projects** | | | |
| *Scores out of ten. Ten is high (an excellent performer), one is low (the attribute is not present in the leader)* | **Scott** | **Hunt** | **Your Project** |
| Understands/experienced with big project processes and structures | 8 | 8 |  |
| Has done this type of project before (or as close to context as possible) | 6 | 6 |  |
| Ambitions and ethos align with the steering committee’s | 8 | 8 |  |
| Is a heroic manager | 9 | 9 |  |
| Exhibits the characteristics of a servant leader | 9 | 9 |  |
| Is sensitive to, and mitigates social threats to team members | 8 | 8 |  |
| Is a thinker and reflector | 7 | 7 |  |
| **TOTAL (out of 70)** | **55** | **55** |  |